



**CSBG Advisory Council Report  
March 2023**

As the Community Action Association in New York, NYSCAA is unique in providing specialized services to the NY CSBG Network. NYSCAA staff have specific expertise, access to the latest technologies, a broad understanding of the particular needs of CSBG-funded entities, deep knowledge of the CSBG Performance Management Framework, and positive long-term working relationships with national and regional organizations.

The T/TA NYSCAA provides reflects regional trends and relevancy to Community Action Agencies (CAAs) and broad statewide training needs. Targeted professional development activities are provided to a wide range of CAA staff, including Executive Directors, Fiscal Officers, Human Resources staff, board members, agency management, and program and direct service staff. Topics are determined based on requests from CAAs, training need surveys, and requests from the NYS Department of State Division of Community Services (DOS/DCS).

Resource materials are developed and routinely distributed or made available on NYSCAA's website, including the annual Poverty Report, the Community Action Resource Guide, The Executive Director/CEO Manual, monthly newsletters, video and web-based training aids, and other relevant materials to support the work of CAAs.

**NYSCAA Learn**

Over the last year, NYSCAA has expanded NYSCAA Learn, which is an online learning hub that houses both eLearning interactive courses and other resources designed specifically for Community Action staff and board members. All of the courses are free and open to all New York CAA board members, staff, and volunteers. Learners receive a certificate of completion at the end of each course. Currently, there are 15 courses available and over 50 recorded webinars from past trainings NYSCAA hosted. NYSCAA is organizing the webinars and E-courses around learning/career tracks.

**“Poverty Academy”**

NYSCAA is creating a framework to integrate courses from NYSCAA Learn into a “poverty academy,” which will contain existing courses as well as new ones. NYSCAA is currently developing a new course/presentation called Poverty in NY.

**Network-wide trainings**

NYSCAA hosted a training on the CSBG Annual Report, specifically about services and National Performance Indicators (NPI).

**Introduction to ROMA Trainings**

NYSCAA continues to hold bi-monthly virtual ROMA trainings for the network.



## **CSBG Advisory Council Report March 2023**

### **NEAR Science/ACEs Trainings**

Utilizing the ACES Interface Master Trainers, NYSCAA provides quarterly trainings on Adverse Childhood Experiences (ACE) to the staff at CAAs. Additionally, the group of certified trainers is working on training CAA staff to present the basic ACES training. The certified trainers continue to meet bi-monthly.

### **Annual Professional Development Conference**

It will be held September 19<sup>th</sup> -21<sup>st</sup> at the Lake Ontario Conference Center in Oswego. Planning for topics and presenters is underway.

### **Emerging Leader Institute (ELI)**

The group has 37 in the 1.0 group and 9 in the 2.0 group, representing 19 CAAs. Three seminars are scheduled, two in-person, one virtual. The first in-person seminar will take place on April 18 & 19 in Syracuse.

### **Community Action Plan Template Development**

To date, NYSCAA and DOS have developed eight Community Action Plan templates with the assistance of a group of CAA staff. The templates have been shared with the network as guidance documents when CAAs develop their Community Action Plans. The group is currently working on more templates and is expected to release another four program templates in the middle of the year.

### **ROMA Alliance**

The group of certified ROMA Trainers and Implementers continue to meet quarterly. NYSCAA and DOS staff co-facilitate the group. This year, in May, the group will meet in person in NY for a day of continuing education.

### **Monitoring Workgroup**

Workgroup members are providing feedback and recommendations to DOS about the monitoring framework and potential new monitoring tools.

### **CSBG State Plan Workgroup**

Workgroup members have met twice to date and are reviewing state plan components. They will meet three more times, with the opportunity to review and discuss the plan as the Public Comment period starts and prior to the Public Hearing, and a final meeting to review and discuss the changes and updates after the Public Comment period.

### **Regional Meetings**

NYSCAA is holding five in-person regional meetings in different geographic areas of the state (Western, Central (N & S), Capital Region, and Hudson Valley/NYC/LI). The meetings are scheduled for May and June, and will provide the opportunity for feedback on the CSBG State Plan. Roundtable discussions will focus on evidence-based and best practices.



**CSBG Advisory Council Report  
March 2023**

**Social Justice/Racial Equity Committee**

The social justice/racial equity group, composed of CAA staff, continues to convene to share success and challenges in promoting DEI in CAAs.

**List-Servs (Affinity groups)**

NYSCAA continues to support peer-group list-servs in the areas of finance, human resources, executive assistants, senior-related services, and information technology (IT), including groups of CAP 60 and CAP Systems users. The groups meet on a schedule they determine.

**NYSCAA News**

NYSCAA publishes a monthly newsletter, highlighting news from Community Action Agencies in NY, providing information/tools/resources from CSBG national partners, and other relevant and timely information of interest to CAAs.